



CHILDREN'S ALLIANCE

A Voice for Washington's Children, Youth & Families

Health Policy Director

Children's Alliance seeks a Health Policy Director, tasked with leading the Children's Alliance's health policy work with an overall goal of improving the health status of Washington's children. The best candidates for this position will possess a demonstrated commitment to racial justice, experience in health policy, and a commitment to advocacy with families and communities harmed by racism and inequality.

ABOUT CHILDREN'S ALLIANCE

At Children's Alliance, our mission is to secure opportunity for every child in Washington by effecting positive change in public policies, priorities, and programs.

We speak directly to state and federal decision makers to influence the policymaking process. We mobilize people so they can make a difference. We listen to and learn from our allies and members. And we advocate with families who are directly affected by racism and inequality.

We believe our mission will only succeed if we unapologetically, actively, and effectively fight to end racism and anti-Blackness.

Our culture is warm, informal, and collaborative. We work hard to be inclusive as we plan strategies, campaigns, and events. We dedicate time in staff and board meetings to better understand how racism shows up in the child-serving systems we seek to change, and in our own internal policies and practices.

This work is challenging; it calls for each of us to be vulnerable and to take risks. We strive to handle the challenges with care and compassion and learn from them together. For us, this work is central to our mission.

POSITION SUMMARY

This full-time exempt position reports to the Deputy Director. Like all Children's Alliance staff, the Health Policy Director will work fully remotely until we reopen a Seattle office at the conclusion of the pandemic. At that time, during the state legislative session, significant travel to Olympia is expected. This position requires occasional work in the evenings and on weekends.

ESSENTIAL DUTIES & RESPONSIBILITIES

Lead Children's Health Policy and Advocacy

- Advocate for health coverage and access for all children in Washington, with a particular focus on eliminating racism in health care access, affordability, quality of care, and health outcomes.
- Work with community members directly impacted by racial injustice in health to inform public policy. Synthesize input and form policy proposals, and work with state and federal lawmakers to advance these proposals.

- Oversee the breadth of the Children’s Alliance’s children’s health policy portfolio and provide project management on specific projects. Coordinate with Children’s Alliance staff to develop and implement legislative, communications, and mobilization strategies.
- Maintain and expand partnerships with children’s health stakeholders, serving as external representative of Children’s Alliance at health policy advocacy coalitions.
- Engage with families, health providers/organizations, state and federal agency and legislative members and staff to advance health policy solutions.
- Lead Children’s Alliance’s oral health advocacy work, including co-leadership of the Washington Dental Access Campaign.
- Conduct periodic long-term planning to identify and pursue opportunities to advance Children’s Alliance’s mission and child health goals.
- When applicable, supervise 1-2 staff, including hiring, orientation, supervision, and evaluation.

Fund Development and Grants Management

- Share responsibility for fund development for Children's Alliance health policy work.
- Share responsibility for developing and meeting program goals and deliverables, including tracking deliverables and budgets for various funding sources, and developing reports to funders.

Miscellaneous activities

- Participate in organizational activities, such as staff workgroups, membership meetings, fund development, and policy advocacy trainings.
- Other duties as assigned.

QUALIFICATIONS

- Prior experience in state or federal health policy.
- Experience in state-level policy advocacy.
- Experience working in coalition with diverse partners.
- Ability to travel to Olympia during the legislative session after the end of COVID-19 restrictions on gatherings.
- The adaptability to work effectively in a wide variety of geographic, political, and cultural settings.
- Be prepared for guidance, evaluation, and high performance in a virtual office setting.
- Be proficient in Microsoft Office and other PC applications.
- No one candidate is expected to possess all the qualifications listed above. In areas where aptitude and/or interest are greater than experience, candidates are encouraged to propose a plan for support.

COMPENSATION

The annual starting salary is \$66,000 - \$73,000. Children’s Alliance offers a flexible work environment and 12 days of paid vacation in the first year with incremental increases in subsequent years, 13 paid holidays, and opportunities for sabbatical. The organization heavily

subsidizes employee and dependent health and dental coverage and offers sick leave and paid family and medical leave.

APPLICATION INFORMATION

Children's Alliance is an equal opportunity employer working toward a culturally diverse and culturally competent workplace. We strongly encourage applications from people of color, immigrants, refugees, women, people with disabilities, members of the LGBTQ+ community, and other underrepresented and historically marginalized groups.

To apply, send a cover letter and resume to jobs@childrensalliance.org with your full name and the title of the position (first name last name, Health Policy Director) in the subject line of the e-mail.

We will review applications on a rolling basis. Applications will be accepted until the position is filled.